

## The Time for a Powerful Labor and Management Partnership

**5TH ANNUAL LMCI FINISHING INDUSTRIES FORUM  
CAESARS PALACE, LAS VEGAS  
NOVEMBER 15-18, 2009**

It's time to make your plans for FIF-5 at Caesars Palace, Las Vegas, Nevada. These are challenging economic times, and the tools and resources gained from the annual LMCI Finishing Industries Forum (FIF) are needed now more than ever. If there was ever a year that our industry partners shouldn't miss this important event, *this* is the year.

This year's FIF is, first and foremost, the place where our industries meet for success. It's an extensive event, made up of plenary sessions and industry workshops featuring inspiring keynote speakers. The industry workshops are conducted by experts and designed to address current issues. Secondly, FIF provides you with the opportunity to network with your peers, industry professionals, and gain valuable knowledge about issues facing our industries.

Year after year, key union officials and company executives report that the No. 1 reason they return to FIF's annual event is for the unparalleled opportunity to meet one-on-one with other successful contractors and union officials in their industries. Whether it's networking at a social event, learning in the workshops designed with our industries in mind, or seeing and talking with peers about new and familiar products to help you work more efficiently day in and day out—you won't want to be anywhere other than FIF-5!

Guest speaker sessions are designed to appeal to every attendee. Listen to compelling plenary speakers offering challenges and new insights that will focus on key areas of industry development.

**SEE WHY YOU NEED TO BE AT FIF-5  
Who should attend:**

- **Company directors, managers, and other chief officers**

- **Union presidents and other union leaders**

**Why you should attend:**

- **Dynamic educational presentations on critical and emerging topics**
- **Exceptional networking opportunities**
- **Analysis of labor-management case studies and lessons you can apply**

**What you will learn:**

- **The benefits of having your lead staff attend the LMCI Project Management Program**
- **How to qualify for Surety Credit**
- **How to decipher the new standards in the green/sustainability LEED AP**
- **How to start and maintain a "Personal Account Plan" (PAP)**

Register online at [www.lmcionline.org](http://www.lmcionline.org)

**LMCI is looking forward to another event-filled, successful FIF conference this November, and seats are filling up fast.**

**—Bill McDevitt, LMCI Administrator**



# ip is Needed Now, More Than Ever

## CONFERENCE HIGHLIGHTS

### GUEST SPEAKER 11/16/2009 PRESENTATION

Dr. James Canton,  
Business and Technology Futurist and Author

Dr. Canton will discuss how a series of radical trends and disruptions are reshaping health care and the effects on business models, standards of care, the management of disease and the redefining of the health care model.

### GUEST SPEAKER 11/18/2009 PRESENTATION

Timothy Stricker, IUPAT, Executive Assistant General President

A report of how the IUPAT and the LMCI are reaching out to European tradeshows, the outcome of their attendance at the BAU tradeshow in Munich, Germany and the status of these newly established contacts for our industries.

### PLENARY SESSION 11/16/2009

Legal Presentation—

Speaker: Warren Borish, Esq., Spear Wilderman, PC

You'll get an in-depth update specifically tailored to give participants credible information on current legal issues from the attorneys who presented at the 2009 Attorneys Seminar.

### PLENARY SESSION 11/17/2009

Mark Breslin, Breslin Strategies, Inc.

This session will put a spotlight on critical issues regarding the latest trends in the construction industry facing our contractors and union officials for the next generation.

### PLENARY SESSION 11/18/2009

McGraw-Hill Construction Outlook

*The McGraw-Hill Construction Outlook is produced by the McGraw Hill Construction Analytics group in Bedford, MA*

Speaker: Mark Sherwood, Vice-President, Sales

Get a review of U.S. construction activity to date and a forecast for construction starts from this major market-sector participant.

### NEW FOR 2009!

Creative Cost-effective Solutions  
to Expensive Employer Problems

This presentation will provide information on how ULLICO helps unionized contractors grow and prosper. Topics include "Next Generation of Workers' Compensation Solutions for Contractors" and "How to Qualify for Surety Credit in the Current Market." Presented by ULLICO staff.

Distressed Industries—

What Can Labor and Management Do about It?

This presentation will address industries that are losing market share. The program will deal directly with distressed industries, examine root causes for market share loss, and discuss how to avoid becoming a distressed industry. The presentation will examine a current distressed industry and steps taken to assist IUPAT members and contractors in maintaining and regaining market share as part of an ongoing outreach program.

Green/Sustainability v3 Update

Recently, many things changed in the world of LEED that affect professional credentialing, as well as the certification of buildings, from the new tier system of accreditation, to the updated credits available in v3. Jennifer Eaton, LEED AP will shed light on those changes and tell you how to move into the current system and gain the competitive edge by "going green."

Finishing Contractors Association –

Your Maximum Return on Investment

The FCA provides a network of support and numerous opportunities to help grow its members' businesses. This workshop will introduce you to those valuable member benefits and services offered throughout the year. Learn how the FCA helps you compete more effectively and retain market share by: providing a host of contractor-driven business programs and services; working with the IUPAT to maintain a strong

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**CONFERENCE HIGHLIGHTS** *(Continued from previous page)*

labor-management relationship; advocating for union contractors before governmental agencies; offering and facilitating educational programs; and ensuring a maximum return on investments made into joint industry funds. Our members are union contractors because they demand the best quality in workmanship, productivity, and safety for their employees.

**DYNAMIC WORKSHOPS REQUESTED FROM PAST FIFS****LMCI Project Management Update**

LMCI's Project Management Program is concluding its first year since its launch in October 2008. This session will provide an update on this critically vital endeavor, results from this year's programs and plans for going forward. The program provides those attending with core technical and personal skills and insights into what it takes to be an effective and successful project manager. This program addresses needs such as the ability to provide vital independent and professional service, and how to plan, lead, organize, and control the management of projects and programs, from inception to reality. The combination of classroom and distance learning training enables project managers to manage projects in a businesslike way by making decisions that positively affect the project goals and benefit the signatory contractors of the IUPAT.

**Finishing Trades Institute –  
“Apprenticeship into the 21st Century”**

This workshop will demonstrate the changes in the federal guidelines to registered apprenticeship programs. Hybrid systems, interim credentials, new curricula, and delivery methods are going to give labor and management strong tools to increase market share and build their future workforces.

**Finishing Trades Institute –  
“Finishing What We Started: FTI – A Year in Review”**

This workshop will show the commitment to journeyman continuing education and upgrade training. It will demonstrate the innovative thinking, actions, and training curriculum developed to help our signatory contractors compete in today's market and provide our industry with the best-trained and skilled workforce.

**Reed Construction Data –  
Building Information Modeling (BIM)**

Presenters will address the whole direction of BIM, Revit software demo, and the importance of BIM for quantity counts, quantity takeoffs, understanding design, and especially how contractors will want to be involved in this process delivered by architects.

