

FTI Trains Trainers in Super Sky Skylights

The IUPAT Finishing Trades Institute (FTI) debuted its newest course offering, Super Sky, in July. This new curriculum, also known as Skylighting Systems Train-the-Trainer, gave participants the knowledge and skills needed to install two distinct skylight systems manufactured by Super Sky Products. Super Sky Products, a worldwide leader in the skylight industry, designs, manufactures, and installs high-quality skylight systems.

The week-long class was a success, with nine trainers in attendance from district councils in the United States and Canada and four consultants from Super Sky who helped facilitate the course. Throughout the week, the instructors learned a variety of techniques applicable to constructing and installing a skylight. The two skylight systems used for the hands-on training were:

- Skylight System A: Custom Pyramid Skylights.
- Skylight System B: Custom Ridge Skylights with Hipped Ends, Gable End, and Vertical.

Using the building techniques taught by the Super Sky consultants, the trainers worked together as a team to complete both skylight systems. At the conclusion of the course, participants were prepared to provide students at the local level with the



theoretical and practical skills necessary to properly install two skylight systems manufactured by Super Sky.

"It was an honor to be chosen to participate in the Skylight training. It is an experience I will never forget, and I will use what I have learned to teach my apprentices and journey workers," said Brian Hagberg, DC 82/LU 1324 (Little Canada, MN).

"The instructors for the Skylight class are the best in the field of sky-

light installation. I'll be using the knowledge and experience I've gained to teach apprentices back at my district council," said Greg Phillips, DC 16/LU 1621 (San Jose, CA).

"The hands-on building was the most enjoyable part of the class, along with the camaraderie of meeting and working alongside glaziers from various parts of North America and Canada," said Jason Lamberth, DC 15/LU 2001 (Las Vegas, NV).

FINISHING TRADES INSTITUTE RECEIVES GRANT FROM U.S. DEPARTMENT OF LABOR

The International Union of Painters and Allied Trades (IUPAT) has received a \$622,757 grant from the Department of Labor (DoL). This is a prestigious award: 53 organizations applied for these grants, but the DoL only gave 11.

The IUPAT/FTI will use these funds to update and improve apprenticeship programs in the finishing trades. The grant will also let the FTI enhance its Registered Apprenticeship Initiative by providing additional support for union and Joint

Apprenticeship Training Committees (JATCs) to update the National Apprenticeship Standards. The FTI will use the grant to update the curriculum for each finishing trade, create a system to track the progress of trainees during their apprenticeships, complete and submit updated National Guidelines for apprenticeship to the DoL, assist JATCs and district councils in revising state standards, and promote the new framework for registered apprenticeship programs.

Congratulations to Apprenticeship Graduates

Since the beginning of September 2009, the FTI executive and field staff have been busy attending apprentice graduations at various district councils. Director Dan Penski, Executive Assistant Director Sarah Coyne, Recruitment Manager Greg Renne, and Apprenticeship & Training Representatives John Burcaw, Kelly Humann and Robert Porto have attended eight graduation ceremonies within the past two months. The FTI is very proud of all of the newest graduates and staff were honored to be present at each ceremony.

"The increased rate of apprenticeship graduations is a positive sign for the future of our union," said Penski. "Our new journeypersons will continue the tradition of being the most diligent, knowledgeable, and safest workers in the construction trades. The aforementioned attributes are what make the IUPAT the greatest union organization in the country."

An apprenticeship is not easy. In the field, IUPAT apprentices go through rigorous on-the-job training that is fast-paced, exhausting, and sometimes

stressful. In addition to completing the required work hours, apprentices also attend classes once a week for related technical instruction. Without the required on-the-job training (OJT) and Related Technical Instruction (RTI) hours, an apprentice cannot become a journey worker. "We applaud our graduates for their outstanding achievements," said Penski.

The FTI would like to recognize the following apprentices of the year:

- District Council 9: Angela Ramos (LU 20; New York, NY) and Vincent Schiano (LU 24; Brooklyn, NY), painters; Marurice Cameron (LUY 806; New York, NY) and Ronny Ortega (LU 806; New York, NY) bridge painters; William Hartnett (LU 1281; New York, NY) and John Carbone (LU 1281; New York, NY), glaziers; Ryan Murphy (LU 1974; New York, NY), Moussa Garba (LU 1974; New York, NY), and Agron Shehu (LU 1486; East Islip, NY), dry-wall finishers; and Norman Titus (LU 490; New York, NY), paperhanger
- District Council 57: Robert Robich (LU 2006; Carnegie, PA), drywall

finisher; James Palumbi (LU 751; Carnegie, PA), glazier; Shawn Delaney (LU 6; Aliquippa, PA), commercial painter; Stanley Hela, Jr. (LU 6; Aliquippa, PA), industrial painter; and Scott Bacon, Jr. (LU 549; Erie, PA), drywall finisher/painter

- District Council 6: Christopher Hoff (LU 707; Cleveland, OH), industrial bridge painter, and Jason Lane (LU 1162; Akron, OH), glazier
- District Council 14: Matthew Beard (LU 33; Joliet, IL), painter; John Giron (LU 265; Crestwood, IL), dry-wall finisher; and Derek Hernandez (LU 27; Lyons, IL), glazier
- District Council 16: Nathaniel Martin (LU 12; San Jose, CA), floor covering; George Murphy (LU 1621; San Jose, CA), glazier; Dustin Wright (LU 741; Martinez, CA), drywall finisher; and Paul Alvarez (LU 507; San Jose, CA), painter
- District Council 30: Robert Bowald (LU 157; Peoria, IL) and Marcus Mitchell, (LU 448; Aurora, IL), painters; and Rhonda Stramka (LU 157; Peoria, IL), glazier.

FTI HOLDS NACE OQ TRAINING

The FTI held its first National Association of Corrosion Engineers Operator Qualifications course at the IUPAT International Training Center in Hanover, Maryland, from October 15-16, with a select group of participants learning the specific tasks that are performed by certified NACE OQ workers. The class provided hands-on training, as well as classroom instruction.

The class required operators of pipeline facilities to adopt and implement a written verification program that ensures all individuals performing "covered tasks" are qualified. NACE OQ training covered topics such as proctor qualification requirements, registration process for online training, and demonstrating proficiency in the coatings-related covered tasks. The hands-on training for NACE OQ included Visual Inspection of Atmospheric Coatings, Surface Preparation for Coating with Hand and Power Tools, Water Pressure Cleaning, Dry Abrasive Blast Cleaning, Hand Application of Coating, Spray Application of Coating, Use of Coating Inspection Tools, and Inspection of Coating on Buried or Submerged Pipe.



NACE OQ participants found the class to be both fascinating and beneficial. "I will use what I have learned from the NACE OQ course to certify all industrial hands and apprentices at my home council," said John McLaughlin, LU 1959 (Anchorage, AK). Arthur Hurlburt, DC 58/LU 85 (Belleville, IL), said, "The NACE OQ training will help the IUPAT increase its market share in industrial painting. I will use what I've learned here to conduct Pipeline Training back home."

Directors of Training Attend Seminar

In June, the FTI hosted the 2nd Annual Directors of Training Seminar at the International Training Center in Hanover, Maryland—a four-day program exclusively for DC/LU training directors. This year, one training coordinator from each region also attended the seminar.

The purpose of these seminars is to identify common challenges, needs, and best practices for IUPAT apprenticeship and journeyman training programs. These topics were addressed throughout the week. In addition, there was legal input from Warren Borrish and Bruce Endy, who discussed fiduciary responsibilities, ERISA funds and laws, Taft-Hartley funds, and FTI grants.

In a state-of-the-union address to the directors, IUPAT General President James Williams emphasized the importance of their role in training the membership and how it can negatively affect the image of the union and its market share if we do not train our apprentices and journeymen correctly.

During the seminar, directors also attended their regional meetings with their apprentice training representatives to discuss issues affecting them in their areas and participated in discussions about continuing education among the membership, such as the Marshall Community and Technical College (MCTC) associate's in Applied Science and National Labor College (NLC) bachelor's degree programs.

The seminar concluded with regional reports, a final outline for Apprentice of the Year guidelines, and a curriculum update; remarks from FTI Co-chair

Kenneth E. Rigmaiden; and an open forum for feedback and questions from the training directors. FTI Director Dan Penski made closing remarks to wrap up the event.

Participants had great things to say about the seminar. "The Director of Training Seminar provides an invaluable opportunity for networking with other directors and coordinators," said Ian Wright, DC 36. "Above and beyond those benefits is the privilege of meeting face-to-face with the general president and the executive staff, and to be able to ask any questions that we may have about the IUPAT."

"As a progressive union with its focus not only on industry development and increasing our market share, but on improving the lives of the members whom we represent, this seminar brought together some of the best minds in the international in efforts to set goals, revise policies and procedures, and move forward our common interests," said William Ellenberger, DC 57/LU 409 (Carnegie, PA). "It is truly an amazing thing to see directors from all over the country come together in this forum with one goal in mind—to take part in planning the future of our union."

According to Dan Hink, DC 3/LU 9 (Raytown, MO), "The networking opportunities that the FTI created with the second annual directors' seminar are an invaluable asset to our head educational administrators across the U.S. and Canada. It's helpful for me and my program to learn how other directors implement their rules, regulations, curricula, and financial plans to better serve our members."

