

Your Pension Fund, Your Future

YOUR DEFINED-BENEFIT PENSION PROTECTS YOU FROM THE 401(K) COLLAPSE

More than 7,000 employers in the United States and Canada participate in the IUPAT Industry Pension Fund. The Pension Fund has assets in excess of \$2.4 billion and is professionally managed by a joint board of trustees made up of equal representation of contributing employers and labor representatives.

The Pension Benefit Guarantee Corporation (PBGC), a federally chartered fund, insures the benefits. Last year, the pension fund cut 325,000 checks to the sisters and brothers in our industry who worked hard and earned a comfortable retirement.

Contrast that with what workers face when their pension fund is a 401(k) plan. They worked just as hard and for as long as we have, but, after the stock market crash and bank bail-outs of 2008, these workers are hurting, because of their 401(k)s.

That's because 401(k) plans are risky bets, and the problem with that kind of gamble is you never know when you're going to lose. Your account depends on you making wise investment decisions, selecting choices that depend on the plan (often one with narrow, poorly performing options) your employer has picked.

It's hard to bat over .300 all the time. And, even if you choose the hottest stocks, they could collapse like Enron did! If you have to retire during a stock market crash, you are on the losing end.

A recent cover story in *TIME* magazine called the 401(k) "a lousy idea, a financial flop, a rotten repository for our retirement savings."

"The 401(k)," the article said, "was never meant to replace the employer-guaranteed pension fund, supplemented by Social Security, as the cornerstone of our nation's retirement system. But propelled by a combination of companies looking to cut costs

and consumers who wanted control of their retirement destiny, that's exactly what happened."

That's why the "defined benefit pensions" we receive as IUPAT members provide so much more retirement security today. Defined-benefit protections are *real* protection—giving you more control of your retirement finances. Every day, reports confirm the wisdom of this time-honored approach.

Before you make your retirement decision, you can know what amount you'll receive monthly; what cost-of-living increases you're entitled to, if any; and, importantly, survivor benefits for your spouse or other family members. You'll have the peace of mind of knowing your benefits are protected, solid, and there when you need them.

Not everyone is so fortunate. Since 1978, the number of defined-benefit plans plummeted from 128,041 plans covering some 41 percent of private-sector workers to only 26,000 today, according to the nonpartisan Employee Benefit Research Institute.

But 70 percent of union workers have defined-benefit retirement coverage, compared with 16 percent of non-union workers. And, unlike retirees who are left with nothing when their companies go under, defined-benefit, multi-employer pension plans do not disappear if an employer declares bankruptcy.

Pensions have always been the cornerstone of the dignity and security of retirement workers deserve. But today, that foundation is being eroded—by

corporate greed, lax regulators, and political maneuvering.

Companies would rather cut costs, slash benefits, and shift investment risk and responsibility to workers than meet their responsibility to provide safe and secure benefits to workers who've paid into them all their working lives. That's why the IUPAT and other labor leaders are working with the Obama administration and our allies in Congress to strengthen retirement benefits and keep them from being eroded.

Make no mistake about it—the defined-benefit system is under attack. In the last year, legislatures in states such as California, Alaska, South Carolina, New Mexico, Rhode Island, and Minnesota have considered making changes to traditional pensions for public employees.

IUPAT is committed not only to providing safe and secure benefit protection to its members, but to protecting these benefits for everyone. And, in the aftermath of the financial meltdown, we are fighting to give pension funds adequate time to recover and to resist congressional pressure to cut benefits to meet strict funding timetables created before the current recession.

All the while, the IUPAT Pension Fund operates at the highest efficiency and under the most scrupulous standards. At the IUPAT 30th General Convention, Pension Fund Administrator Gary Meyers said, "Fortunately for us, the IUPAT Pension Fund was better positioned than most to ride out the worst economic collapse since the Great Depression. As of January 2008, our fund was the pride of the industry, in the top rank of performers at a 82.9-percent funded level."

Shrewd management and foresight by the Pension Fund team and the Board of Trustees have helped the

IUPAT not only survive the financial storm, but even find ways to thrive.

One such decision was the investment in the Embassy Suites Hotel/Washington Convention Center in downtown Washington, DC. Despite today's downward spiraling economy, the average return on that investment has been an astonishing 10.3 percent annually. But, even more importantly, the IUPAT Industry Pension Fund is responsible for creating 200 new union jobs through that move.

IUPAT members count on the security of knowing that the union will be

there for them, and for their families when they are gone. Members of Congress, with their gold-plated pensions and health care, often need to be reminded—sometimes forcefully—how important retirement security is to workers, and how hard we'll work to keep our benefits strong.

Sadly, the organized labor movement may be the last true bastion for a worker to earn a pension benefit," said Pension Fund Co-Chair and IUPAT General President James Williams. "The fact that we can take care of our own in such a manner is a powerful tool to grow our organiza-

tion. The Board of Trustees has every confidence that the funding improvement plan it put in place will ensure the continued fiscal health of our pension plan, and offer unrivaled financial security for all current and future retirees."

In this economy, looking for retirement security from the stock market is risky business. For generations, though, workers have counted on the pensions they've worked so hard to earn to help them in retirement. It's a commitment we can't afford to abandon.

FAMILY MEMBERS AND COLLEAGUES REMEMBER FORMER IUPAT PENSION FUND ADMINISTRATOR RICHARD MEYERS

Richard W. Meyers, former IUPAT Industry Pension Fund administrator, passed away Tuesday, October 13, 2009, at home and surrounded by his loving family. He was 81 years old.

Richard was a native of Kansas City, Missouri, where he graduated from Hogan High School and Rockhurst College. He also was a veteran of the U.S. Navy. In 1948, he joined the IUPAT as an apprentice floor-covering installer in local union 1179. In 1963, he became the business manager of the local and served in that role for the next 15 years.

In 1978, IUPAT General President Frank Raftery brought Brother Meyers from Kansas City to Washington, DC, to serve as the Pension Fund administrator. He served as its administrator until he retired in 1991.

He was preceded in death by his daughter Carol Ann Cernech; his parents, George and Theresa; and his brothers George and Larry. He leaves behind his beloved wife Patricia; his children Jim (Toshiko), Debbie (Rob), Gary (Kari), Nancy, Bob (Debbie), Eddie (Patty), Mary Jane (David), Patty (Brian), and Anne (John), as well as 29 grandchildren and 15 great-grandchildren.

"I offer my deepest sympathies to the Meyers family," said IUPAT General President James Williams. "I considered Mr. Meyers a long-time friend—he was always Mr. Meyers to me—and a long-standing asset to not only the Pension Fund, but the entire union headquarters as well. He will be missed by all."

"Dad came from the old school, and I am so honored to have grown up in the era to have a father with the morals, values, and—most of all—work ethic that he had," said Edward Meyers, executive assistant administrator for the Pension Fund. "I cherish his understanding of the working

people. His philosophy on life was that everything was simple and straightforward; room for compromise or doubt did not exist! I am so proud that the board of trustees of your Pension Fund today carries forward the same principles that my dad instilled during his tenure."

"His strength and dedication to his family, the IUPAT and the Pension Fund will be missed," said Gary Meyers, current administrator of the Pension Fund. "I will miss him as a mentor who was always there to listen and guide me for both business and personal issues. He took great pride in knowing that his work often made a profound difference in life for so many hard-working men and women. It has been, and continues to be, a great honor for me and my brother to carry on that legacy for our union."





OUR RETIREES

Listed below are the pensioners awarded a pension benefit through the International Painters and Allied Trades Industry Pension Fund from May 1, 2009, through November 30, 2009. On behalf of the Board of Trustees, please join us in wishing them the best of luck, and a long and fruitful retirement.

- DAVID ABELLU 1140
- ROBERT ABEYTALU 419
- ROBERT ADAMSLU 252
- R ADKINSLU 1274
- MIGUEL AGUILARLU 831
- STEFAN ALABRUDZINSKI .LU 1005
- LLOYD ALDRICHLU 2001
- JAMES ALDRIDGELU 1555
- VINCENT ALISNALU 567
- J ALLENLU 728
- SERGIO ALONSOLU 636
- LUCIO ALTAMIRANOLU 256
- JOSE ALVES-CORDOSO . .LU 1891
- EUGENE AMENDOLA . . .LU 1969
- JOSE AMEZCUALU 333
- DARRELL AMYDC 36
- FREEMAN ANDERSON . . .LU 1439
- ELWOOD ANDREWSLU 1945
- A ANTALIK JRLU 1719
- LARRY ANTHONYLU 159
- RICHARD APPELHANSLU 27
- JOSEPH AQUILINOLU 1281
- MONSERATE AQUINOLU 481
- JOHN ARBOGASTLU 1175
- NICHOLAS ARCHIBEQUE . .LU 77
- PHILIPP ARGIRISLU 1824
- EDGAR ARGOTELU 1281
- RAFAEL ARIASLU 1281
- DEBORAH ARMACKLU 424
- ARMANDO ASTORGALU 1595
- BRIAN AVERYLU 24
- NICK AYALALU 1004
- DANIEL BABLELU 847
- ALFREDO BACALU 718
- CHRIS BAESSLERLU 52
- D BAINLU 109
- WES BAKERLU 260
- MICHAEL BALLASLU 829
- CARL BALLER JRLU 91
- EDDIE BALLEWLU 1401
- LAJOS BALOGLU 205
- RICH BANFILLLU 48
- RICHARD BAPPELU 1277
- SHARON BARNESLU 1175

- BRADLEY BARNETTLU 47
- FRANK BATTAGLIALU 277
- WILLIAM BAXLEYLU 1265
- W BEASONLU 25
- FLOYD BEAVERLU 963
- WALTER BECKERLU 1009
- GLENN BELCHERLU 13
- DANIEL BELLLU 1103
- DONALD BELLLU 1275
- FREDERICK C. BELLLU 178
- DARRELL BENEDICTLU 567
- DAVID BENEDICTLU 1175
- GARY BENSONLU 106
- GARY BENTLERLU 31
- THEODORE BENTZLU 230
- ROBERT BERNARDLU 256
- ALAN BERTLINLU 169
- RONALD BETZERLU 1165
- STEVEN BIKKILU 61
- CHARLES BISERLU 804
- BRUCE BJORKLU 502
- H. ANSON BLOUNTLU 728
- TA BOMBACILU 507
- CHARLES BONERLU 32
- CALVIN K BOOTHLU 1299
- LARRY BORJALU 1486
- RV BORZOMILU 1486
- MARKO BOSNJAKLU 1891
- TERRY BOSQUEZLU 386
- MICHAEL BOVALU 6
- WG BOWELU 948
- THOMAS BOWERSLU 1004
- STEVE BOWLINGLU 1621
- JOHN BRADBURNLU 2006
- J BRADYDC 51
- D BRANCHDC 51
- N BRANSONLU 820
- ROGER BRAULTLU 688
- GORDON BRENTLU 365
- CYRUS BRICKERTLU 47
- CARL BRILLIANTLU 1333
- DANNY BROWNLU 1185
- LEROY BROWNLU 368
- ROBERT BROWNLU 188
- STEPHEN BROWNLU 1285
- W BROWNLU 157
- WAYNE BROWNLU 890
- JAMES BRUMBACKLU 79
- ALFRED BRYANTLU 164
- PHIL BUENDIALU 567
- TRACY BURDETTLU 312
- RONALD BURKHOLDER . . .LU 867
- MARILINDA BUSHLU 1756
- JE BUSHEELU 636

- WILLIAM W BUSHEYLU 1165
- GARY LEE BUZBYLU 88
- EDWARD BYARSLU 581
- J CALABRESELU 25
- GEORGE CALDWELLLU 118
- A CAMICIA JRLU 1221
- THOMAS CAMPBELLLU 52
- JORGE CANASLU 24
- MIKE CANTRELLLU 57
- PAUL CAPALDOLU 490
- J CARDALDALU 18
- JP CARNEYLU 345
- JAMES CARRLU 669
- THOMAS CASEYLU 1044
- ANDRES CASTILLOLU 607
- ENCARNATION CASTILLO . .LU 1355
- DANIEL CAVARRALU 2001
- DAVID CEBINALU 357
- AMADO CELIXLU 300
- JACK CHAVISLU 1964
- GEORGE CHEAPLU 1555
- KJELD CHRISTIANSENLU 138
- PAUL CHURCHLU 867
- WILLIAM CHURCHLU 639
- THOMAS CIERILU 178
- RA CIOFFILU 308
- MARIO CITOLU 1891
- THOMAS CLARKLU 1075
- JOSEPH CLIFTON JRLU 1100
- CG CLINARDLU 1293
- KENNETH COELU 277
- N COGGINSLU 718
- GARY COLCLASURELU 48
- THOMAS COLELU 6
- LEO COLLINSLU 1009
- SPENCER COLLINS IIILU 391
- J COLVINLU 2006
- GEORGE CONGERLU 300
- GARY CONNER SRLU 269
- JOSEPH COONRODLU 1803
- JL COOPERLU 1165
- JOHN CORBETTLU 1456
- JL CORDIERLU 90
- CESAR CORIALU 1891
- HERIBERTO CORTESLU 20
- DANNY LEE COWANLU 333
- THOMAS CRAYTONLU 203
- LW CREAMERLU 256
- J CRISPLU 890
- ROGER CRUZLU 1175
- CLAUDE CUCHNALU 707
- ALBERTINO DASILVALU 806
- TERRY DAGGETTLU 1165
- ROBERT DAKERLU 567

- THOMAS DALELU 1
- GARY DALSVENLU 61
- EUGENE DALYLU 25
- ATHANASIOS DAMALAS . . .LU 1
- RONALD DAMRONLU 27
- MARK DANIELLU 707
- SERVANDO DANIELSLU 159
- ANDRE DARAGONLU 1891
- JOHN DAVIDLU 1244
- TL DAVIDSONLU 1103
- ROBERT DAVISLU 391
- RENE DAYONLU 739
- D DECINTIOLU 113
- WARREN DEBALELU 1439
- CALVIN DECKERLU 1891
- TIMOTHY DEEVERLU 558
- PETER DEFRANCOLU 557
- JOE DEL GRECOLU 19
- ATHANASIOS DERISLU 368
- ROBERT DEROSATO SR . . .LU 641
- ALBERT DETTOLU 1199
- DANIEL K DEUTSCHLU 47
- JOSE DIAZLU 19
- JOSE DIAZLU 490
- TARCISIO DICOSMOLU 557
- PASQUALE DIILLOLU 24
- MARVIN DILLARDLU 50
- JACK DOCKSTADERLU 159
- EARL DONAVENLU 79
- RL DOPHIEDELU 88
- D DORNLU 259
- PAUL DOROFYCHUKLU 252
- OLIVER DOTSONLU 1
- BARRY DOUGLASLU 1527
- DMITRIOS DOVASLU 476
- JACQUELINE DOWLU 5000
- DONALD DOWELLLU 841
- ALTON DRAKELU 201
- CAREY DUNLAPLU 57
- STEVE DUNNLU 1103
- DANIEL DUPUISLU 1244
- GUY DUSETT IIILU 639
- GARY DYKSTRALU 1795
- JAMES EASTMANNLU 948
- JOHN ECHEVESTEDC 36
- LYLE EDMUNDSLU 1527
- JOHN EDWARDSLU 368
- CHARLIE EGGLESTONLU 1005
- MARK EHRMANLU 1
- DL EILERSLU 581
- ROBERT ENGELHARTLU 740
- SALLIE ENGLELU 970
- WILLIAM ENGLELU 1107
- TED ESBENSENLU 1331

ANTONIO ESPINOZALU 130
WILLIAM ESTERLYLU 1309
ANTHONY FAILLALU 25
LAWRENCE FANKLU 1244
JOSEPH FANTAGONELU 806
JOSIP FERENCABALU 138
ROLANDO FERNANDEZ .LU 1010
NARDITO FERRERDC 5
DAVID FERRYLU 294
ROBERT FINLAYSONLU 1819
PATRICK FINLEYLU 1281
ARTHUR M. FIORE JR . . .LU 1274
V FIORITOLU 1009
ELBERT FISCUSLU 1075
JAMES FISHERLU 970
PETER FISHERLU 1010
DONALD FLATTLU 3
JAMES FLEMMINGLU 157
J FLETCHERLU 12
JEAN FLEURYLU 205
ALBERTO FLORESLU 27
CARLOS FLORESLU 1281
PE FLORESLU 775
MIGUEL FONSECALU 806
H FOOTE JRLU 53
THOMAS FORTELU 1621
GEORGE FOTIOULU 138
MICHAEL FRANKENBERG .LU 333
D FRANKS JRLU 6
EARL FREDENBERGLU 471
GIUSEPPE FRICANOLU 1891
RON FRIDLEYLU 246
WILLIAM FRIEDRICH . . .LU 1355
MYRNA FRINKLU 300
FRANK FRITZLU 333
DENNIS FROHWERKLU 181
NEAL FRONIUSLU 707
JAMES FUDGELU 19
EDWARD FULLERTON . . .LU 1236
EDWARD GABONAYLU 6
JERRY GAINESLU 47
DOLLIE GALESLU 604
LADONNA GALLAGHER . .LU 226
ROBERT GALLAGHERLU 391
V GAMBINOLU 24
PAUL GANDINOLU 159
JL GARBERLU 411
E GARCIALU 130
EUGENE GARDNERLU 820
DAVID GARNERLU 1165
ROBERT GARRENLU 921
JOSEPH GATTALU 159
DOMENICO GAUDIOLU 1494
JOHN GEELINGLU 138

PAUL GENTRYLU 1778
GILBERT GEORGELU 1244
THOMAS GERLEMANLU 159
RE GIAMMATTEILU 1719
ROY GIBBLU 38
EARL GIBSONLU 1
GARY GILLLU 1778
RICHARD GILLLU 77
CS GILMORELU 53
DOUG GILROYEDLU 138
SEMYON GIMELSHTEYN . .LU 24
CARLOS GIMENEZLU 159
WAYNE GIQUINTO SR . . .LU 1009
CATHERINE GLAABLU 2348
LARRY GOADLU 970
E GODEAUXLU 130
DAVID GODOLU 357
TIM GOERGENLU 775
ROBERT GOLDBERGLU 1281
RODNEY GOLDENLU 1590
FRANCIS GOLOMB JRLU 41
JOSE GONZALEZLU 20
JOSE GONZALEZLU 636
TIMOTHY GORMANLU 1094
JEROME GORNEYLU 751
CHANING GRABNERLU 781
JAMES GRAHAMLU 169
RICHARD GRAYSONLU 85
THOMAS GRENGALU 391
CHARLES GRENINGER . . .LU 1269
JAMES GRIFFITHSLU 1486
JOHN GRIFFITHSLU 1975
FRED GROSSERLU 452
HUGO GUERRALU 1456
LM GUZIKLU 639
H HAANLU 312
RONALD HALELU 456
RONALD HALL SRLU 156
THOMAS HALLORANLU 1165
RICHARD HAMELINLU 205
SHUBERT HAMILTONLU 1053
BRINSON HAMLERLU 1940
JAMES HANDLU 157
MICHAEL HANLEYLU 460
GARY HANNAHLU 1010
TERRY LEE HARMONLU 357
JOHN HARRIMANLU 577
RALPH HARRIMANLU 577
JAMES HARRISLU 226
BRUCE HARRISONLU 558
JOHN HARRISONLU 1244
GEORGE HARTLU 9254
TEDDY HART JRLU 438
D HARVEYLU 1

RAYMOND HAUSLERLU 159
GARY HAWKLU 48
VERNON HAWKINSLU 114
LARRY HAYWOODLU 156
EDWARD HAZELWONDER . .LU 1
DAVID HAZEN SRLU 1274
JOHN HAZIMIHALISLU 476
ROBERT HEBERTLU 1891
DWIGHT HEGGLU 934
DALEM HEINLLU 9254
DALE HELMICKLU 456
WILLIAM HENDERSHOT . . .LU 1005
PAUL HENDERSONLU 48
CHRISTOPHER HEYOBLU 13
BRADLEY HIGGINSLU 681
J HIGGINSLU 77
MICHAEL HIGGINSLU 286
LARRY HINESLU 95
ROBERT HOCKENBERRY . . .LU 955
RONALD HOFFMANLU 9254
JAMES HOGUELU 567
DOUG HOISINGTONLU 357
JACK HOLLINGSWORTH .LU 1976
NATHAN HOOKSLU 1140
LESLIE HOOPERLU 1773
PAULA HOOVERLU 205
DANIEL HOPKINSLU 300
DANIEL HORTTORLU 1964
ANDREW HOSTLERLU 100
WILLIAM HOUCK JRLU 100
TIMOTHY HUCKINLU 386
B HUGHESLU 424
LINDA HURLEYLU 1
JOSEPH HURNEYLU 1281
OTA HVEZDALU 1824
MARTIN HYDELU 460
MICHAEL INABNITTLU 47
JOSEPH INNAMORATALU 88
DAVID INSULLLU 1281
STEVE IRVINGLU 1803
SAVA ITEBEJACLU 452
KHEMRAJ ITWARULU 113
TOMISIAV IVANCICLU 113
MONTY JACKSONLU 807
RUPERT JACKSONLU 1456
VL JACOBSLU 256
THOMAS JAKEMANLU 159
RAY JANVIER JRLU 100
JOSEPH JARREAU JRLU 728
DOUGLAS JERKOWICZLU 277
JIMMIE JERNIGANLU 1778
O JODOINLU 227
DAVID JOHNSONLU 1778
MONTE JOHNSONLU 288

REXFORD JOHNSONLU 1165
HENRY JOHNSTONLU 751
JOHN W. JONESLU 47
GARY JONTRALU 159
JAMES JURKIEWCZLU 357
JOHN KAPPLERLU 159
K KAPPLERLU 130
KIRBY KAUFHOLDLU 774
JOHN KEHOELU 1976
DAVE KEILENLU 61
GARY KELLERLU 2001
MICHAEL KELLYLU 728
TJ KELLYLU 830
ELMER V. KENNESSEY JR . .LU 741
RAYMOND KENYONLU 269
PHILIP KEOUGHLU 47
JOHN KETKOLU 357
ROGER KICHOKLU 1527
BRUCE KILLIANLU 411
WILLIAM KILVINGERLU 781
TYRUTTE KIMBRELLLU 53
MICHAEL KINGLU 86
R KINGLU 226
DENNIS KIRBYLU 128
SAMUEL KISTLERLU 1309
EGON KLEINLU 79
GLENN KLINELU 1309
MELVIN KLINGERLU 802
SCOTT KNOWLESLU 867
CHARLES KOENIGLU 550
PANAGIOTIS KOFINASLU 707
DENNIS KOLENCLU 1103
PETER KOLLIASLU 830
G KONZLU 145
DAVID GLEN KOONTZLU 437
PHILIP KORTOONLU 8A28
RICHARD KRAATZLU 203
GEOFF KUCERALU 1168
ARTHUR KUKOWSKILU 252
JOHN KULJULU 1824
DIMITRIOS KYRLANGITSES .LU 675
JOE LABARCALU 256
FREDERICK LABERLU 6
GARY LAFOLLETTELU 841
ANTONIO LAGANALU 963
FRANCISCO LAMPONLU 24
RONALD LANGLU 867
L LANING IIILU 41
PEDRO LAURENCIOLU 365
JOSEPH LAWLERLU 1159
MARJORIE M. LAWRENCE . .LU 515
WILLIAM LEASURLU 409
GERARDO LECHUGALU 256
ND LEDLOWLU 57



RETIREMENT & PENSION

J LEIKIPLU 802
 J LEMASTERLU 688
 GILBERTJR LENNONLU 48
 T LENZLU 53
 RL LEONARDLU 1176
 PAUL LEVINELU 1942
 CECIL LEWISLU 246
 RONALD LEWISLU 804
 JOSEPH L'HEUREUXLU 138
 JON LINBARGERLU 49
 DENNIS LINDSEYLU 767
 CHARLES LINKOUSLU 1937
 VINCENZO LIZZILU 1891
 BOB LOFTINLU 52
 JAMES LOMAXLU 368
 EDWARD LONERGANLU 1281
 JOHN LONGLU 1107
 DENNIS LOOMISLU 1486
 KENNETH LOPEZLU 1176
 MARTIN LOPEZLU 1817
 DANIEL LOTEROLU 9254
 WILLIAM LOUDLU 1281
 RONALD LOVELADYLU 1778
 FRANK LOWRYLU 1165
 EUGENE LOYALU 1007
 DAVID LUBETICHLU 1094
 JOHN LUCKETTLU 3
 DANIEL LUNALU 256
 DOUGLAS LUNDLU 159
 KEN LYNCELU 1
 A LYNCHLU 53
 M LYNCHLU 820
 MJ LYONSLU 150
 JOHN MACLEMANLU 490
 WILLIAM MACCHIOLU 20
 RONALD MACIELLU 376
 JOHN MACKINNONLU 1945
 ELMER MADSENLU 1819
 MICHAEL MAFFIO JRLU 2006
 MARTIN MAHERLU 1094
 MICHAIL MAILLISLU 806
 GEORGE MANDZUKLU 739
 ALDO MANGONILU 1891
 CHARLES MANNINGLU 1237
 DELMAR MANNONLU 2001
 HAROLD MANSONLU 424
 ROBERT C MARINELLILU 181
 RICHARD MARKSBERRYLU 1399
 ALVORICE MARLOWELU 1976
 HENRY MARRLU 226
 JAMES MARSHALLLU 49
 WENDELL MARSHALLLU 53
 JOSE MARTILU 1175
 BRIAN MARTINLU 411

EARL MARTINLU 1175
 LARRY MARTINLU 256
 T MARTINLU 788
 MANUEL MARTINEZLU 18
 MANUEL MARTINEZLU 1281
 JOSEPH MASSING JRLU 252
 NICHOLAS MATARESELU 1175
 CHARLES MATHIS JRLU 47
 ALAN MATTOXLU 1179
 ROBERT MAYOLU 1140
 WILLIAM MAYSLU 286
 JERZY MAZUREKLU 1007
 BERNARDO MAZZONELU 557
 STEVE MAZZONELU 18
 STEVE MC ADAMLU 806
 JD MCCLAINLU 47
 TERRY MCCOWANLU 159
 KA MC DONALDLU 156
 GL MC KINNEYLU 1118
 JOHN MCNEIL JRLU 1122
 KEVIN MCARDLELU 1671
 LLOYD MCCARTHYLU 27
 DOUGLAS MCCAUGHANLU 1964
 R MCCLANAHANLU 157
 EDWARD MCCUNELU 707
 JOSEPH MCDERMOTTLU 61
 ROBERT MCGETTIGANLU 1159
 MARVIN MCGHEELU 312
 DOUGLAS MCKENRICKLU 159
 GORDON MCLAUGHLINLU 1824
 GERALD MCMILLIANLU 970
 GEORGE MEANSLU 1
 JOSE MEDINALU 130
 RICHARD MENDEZLU 256
 JULIO MENDIETALU 1175
 RAMON MENENDEZLU 1175
 TERRY MEYERLU 781
 VASILIOS MICHELISLU 38
 RAY MIDDLETONLU 8A28
 ROBERT MIHELICLU 1
 FD MILETICSLU 1269
 MARKO MILICLU 1891
 D MILINLU 806
 LAWRENCE MILKSLU 1803
 GERALD MILLERLU 48
 HELEN MILLERLU 660
 MELVIN MILLERLU 607
 RONALD MILLERLU 2001
 SALVATORE MINARDILU 24
 RICHARD MITROSKYLU 1976
 DR MOLINELU 830
 DONALD MOLLOZZILU 1005
 RONALD MOLNARLU 1165
 MANUEL MONTEIROLU 806

DANIEL MONTESLU 831
 AF MONTZLU 1244
 DONALD MOONEYLU 1621
 DAVID MOORELU 256
 ALFONSO MORALESLU 256
 BEN MORALESLU 61
 H MORALESLU 95
 ABRAHAM MORENOLU 2001
 GARY MORRISLU 159
 PETER MORRISLU 806
 RANSOM MORRIS IIILU 1773
 ROBERT MORTIMERLU 1151
 ANGELO MOSOKOUSLU 703
 DL MULLLU 409
 LEROY MURILLOLU 95
 JT MURPHYLU 1144
 S NAPOLITANOLU 9
 WILLIAM NARE JRLU 13
 W NAUMANNLU 1331
 STEPHEN NELLIGANLU 226
 CHARLES NELSONLU 159
 THEODORE NELSONLU 61
 WILLIAM NELSONLU 386
 CARL NESFEDERLU 1955
 MIKE NESTERICKLU 549
 MARTIN NEVINS JRLU 1
 PW NICHOLLSLU 294
 SJ NIERATKOLU 218
 DON NOELLU 86
 WILLIAM NOTTLU 157
 S NOWAKOWSKILU 707
 P O BRIENLU 1168
 BILLY O'NEALLU 1169
 JOSEPH O'BRIENLU 921
 PAUL O'KONSKILU 1118
 HR OESTRIKELU 707
 JOSE OLIVEIRALU 1891
 LARRY OLIVERLU 1773
 RODNEY OLLENBERGERLU 294
 RAFAEL ONTIVEROSLU 376
 WAYNE ORLOSKYLU 201
 JOSUE ORTEGOLU 1456
 EUGENE ORVOSHLU 409
 JULIO OSORIOLU 164
 J OSTROKOLLU 53
 REJEAN OUELLETLU 481
 DEARRIE OWENSLU 53
 GL PADILLALU 460
 MARCELO PAGANLU 19
 JOHN PAGELU 1144
 N PAGELU 820
 MIKE PANTELISLU 806
 MICHELE PAOLOZZALU 557
 ANGELO PARANINFILU 138

JON PARESLU 43
 CHRIS PARKERLU 138
 L PARKERLU 57
 G PARKER JRLU 1846
 HENRY PATINOLU 1004
 PHILLIP PATRICKLU 47
 CRAIG PATTERSONLU 1621
 JAMES PECHENINOLU 718
 JOSEPH PELLEGRINOLU 6
 ROSS PELLETIERLU 1527
 EDGAR PEREIRALU 806
 GILBERT PEREZLU 1991
 JONATHAN PEREZLU 2001
 MANUEL PEREZLU 1891
 IVAN PERICLU 1891
 MARINKO PERINLU 18
 TERRY PERKINSLU 1244
 DAVID PETERSLU 156
 DAVID PETERSLU 1964
 PAUL PETERSLU 948
 GARRY PETERSENLU 138
 JOHN PETRULISLU 186
 RALPH PETSCHAUERLU 159
 MW PHILLIPSLU 456
 FRANCESCO PICCIUCALU 1456
 LARRY PICKENSLU 130
 SALVATORE PIERNOLU 739
 MIGUEL PINEIROLU 20
 ANTHONY PIZAGNO JRLU 1955
 MANUEL PLACESLU 20
 WILLIAM POOLELU 1439
 JAMES CECIL POORELU 47
 JOSEPH POPADIVKLU 25
 JOHN POROSKILU 1976
 JIM POWELLLU 294
 JOE PRATERLU 1094
 GIULIANO PRETELU 8A28
 DENNIS PRINCELU 469
 MICHAEL QUALLSLU 452
 PR RADELU 7
 GARY RARDONLU 707
 GENUCH RASKINLU 201
 TERRY RAYLU 300
 JON REAMLU 1247
 DENNIS REDINGERLU 826
 JOE REILLYLU 277
 JIM RELLOSLU 930
 R REYNOLDS JRLU 1118
 BYRON RHOADESLU 409
 V RHOADESLU 1247
 JOHN RICELU 502
 JP RICELU 41
 STEVEN RICELU 754
 RJ RICHARDELLLU 1122

LENFORD RICHARDSLU 1891
 LEROY RICHARDSLU 109
 R RINEARSONLU 27
 STEVE RISEKLU 1891
 DOUGLAS ROACHLU 1595
 LARRY ROCKERLU 1244
 DANA RODGERSLU 1791
 GEORGE RODRIGUEZ . . .LU 1010
 GUILLERMO RODRIGUEZ .LU 1176
 JOAQUIN RODRIGUEZ . . .LU 20
 THOMAS ROGERS JRLU 333
 TONY ROLINLU 779
 VICTOR ROSALU 1269
 ANTHONY ROSCIOLI GREC LU 934
 TODD ROSELU 963
 GA ROSECRANSLU 157
 LYDIA ROTHLU 1175
 PAUL ROUHSELANGELU 8
 ELLIS ROUSSELLLU 109
 JON ROYLU 1621
 LUDOVICO RUBERTOLU 114
 F RUFRANOLU 1281
 MICHAEL RUNYANLU 246
 FRED RUSSLU 226
 JAMES DANIEL RUTHERFORD .LU 1247
 WILLIAM RUTHERFORD . . .LU 500
 A RYKEDC 36
 MARK SAILERLU 487
 SANTIAGO SAIZLU 823
 LAWRENCE SALINETRO . . .LU 365
 J SAMPSONLU 130
 R SAMPSONLU 159
 JUAN F SANLU 1456
 FREDDIE SANCHEZLU 86
 PHILLIP SANCHEZDC 36
 DAN SANDERSLU 1595
 SANDY LEE SANDERSLU 53
 MA SANDOVALLU 256
 CHRIS SANGSTERLU 1671
 SANTOS SANTANALU 1175
 HECTOR SANTIZLU 1281
 RICHARD SAPUSAKLU 1891
 ALAN SARITELLILU 195
 KEVIN SASSLU 558
 J SAXIONLU 867
 CLARENCE SCARBROLU 848
 DAVID SCHAEFERDC 5
 GORDON SCHAFFERLU 2001
 RJ SCHIESTELLU 830
 RONALD SCHILLINGLU 51
 GARY SCHMALZLU 1281
 KENNETH SCHMIDTLU 694
 J SCHMITZLU 1179
 RONALD SCHOENLU 718

KENLEY SCHROEDERLU 1791
 JAMES SCHUBERTLU 1008
 RL SCHULTELU 558
 DENNIS SCHULTZLU 159
 RICHARD ALAN SCHURR . . .LU 1396
 JOSEPH A SCURA JRLU 8A28
 NICK SEDILLOLU 823
 KENNETH D SEDLAKLU 1976
 DANNY SEITZLU 820
 FRANCISCO SERTALLU 200
 MARYANNE SHAEFFERLU 1309
 VICTOR SHANNONLU 1945
 RONALD SHIPPERLU 1309
 DANIEL SHISLERLU 751
 BB SHONINGLU 159
 ROMAN SHVARTSLU 24
 GIUSEPPE SIMARILU 20
 WALTER SIMENSONLU 61
 RC SIMMERSLU 6
 DONALD SIMMONSLU 1976
 ORAZIO SIMONELU 1891
 ARCHIE SMITHLU 1590
 DENNIS SMITHLU 27
 DENNIS SMITHLU 707
 ROBERT SMITHLU 1940
 SAMUEL SMITHLU 460
 OSCAR SONIERLU 1936
 ALFREDO SORBARALU 1891
 R SORIANOLU 252
 HUGO SOTOMAYORLU 86
 SA SPEASELU 252
 RICHARD SPRINGERLU 1309
 SCOTT SPRINGERLU 106
 VANNY D SQUIRELU 477
 D STAFFORDLU 1237
 THOMAS STANKUSLU 365
 THOMAS STAPLETONLU 54
 JOHN STEELELU 365
 WILLIAM STEGMAIERLU 607
 JAMES STELMASEKLU 97
 DONALD STEMPEK JRLU 357
 JOSEPH STEPHENSLU 246
 LARRY STEWARTLU 164
 WAYNE STEWARTLU 1590
 EUGENE STIERS SRLU 6
 J STILPLU 770
 VASILIOS STOGIANNIDIS . . .LU 19
 WILLIAM STRICKLANDLU 357
 JOHN SUCHANICKLU 641
 TERRY SUNKESLU 201
 RICHARD SWEETLU 1275
 PAUL SYLVESTRELU 880
 SAL TAILLEFERLU 1976
 MICHAEL TALLEYLU 118

HERSHEL TALTONLU 1940
 SCOTT TAYLORLU 21
 CHRISTOPHER TEMPLELU 1175
 KELLY TERRELLLU 53
 KEITH EDGAR THOMASLU 448
 ALFRED THOMPSONLU 1891
 DOUGLAS THOMPSONLU 159
 DENNIS THOSTENSONLU 365
 JOHN TIRMANLU 159
 CARYL TODDLU 1595
 LEONARDO TOROLU 1281
 ZS TORRESLU 27
 PAUL TOUCHETTELU 1719
 JK TOUCHSTONELU 130
 JAMES TOUKONENLU 765
 RALPH TOVARLU 95
 RD TOWNSENDLU 130
 JAMES TREADWELLLU 1940
 ANTONIO TRUGLIOLU 113
 JERALD TRUJILLOLU 256
 LARRY TUCKERLU 157
 TERRY TUNNELLLU 49
 GARY TUTTLELU 178
 A URZUALU 636
 KENNETH VAILLU 19
 CLIFFORD VAILLANTLU 1891
 ANASTACIO VALDEZ SRLU 118
 JOSE VALENTELU 18
 FERNANDO VALENZUELA . . .LU 1891
 CHARLES VAN CAMPLU 1118
 RONALD VAN NOYLU 53
 DENNIS VARNELLLU 226
 TV VASILAKISLU 50
 JEAN VEILLEUXLU 1891
 BERNARD VENDLINSKILU 707
 PETER VERHOVSEKLU 1795
 ANDREW VETTERLU 930
 JOHN VILLARLU 728
 CE VITIRITTILU 1094
 GARY VITTLU 118
 PHILLIP VLASAKLU 286
 LOUIS VOLPELU 1955
 PETER VULU 1281
 GEORGE WAGNERLU 193
 JAMES WAGNERLU 27
 JESSE WAGNERLU 300
 ROBERT WAGNERLU 159
 BL WALKERLU 604
 MELVIN WALKERLU 226
 STAN WALLACELU 1944
 BILLY WALLERLU 1072
 JOHN WALTERSLU 41
 WF WALTERSLU 1719
 ROBERT WALTHERLU 252

SHAWN WARNERLU 1140
 DAVID WASHINGTONLU 130
 RONALD WATKINSLU 113
 J WATSONLU 57
 DANIEL WEBBLU 242
 WILLIAM WEIHELU 159
 JAMES WEISBRODTLU 138
 GARY WEISTLU 829
 J WELSHLU 77
 PAUL WHITELU 1
 STEVEN WHITEHURSTLU 1010
 CARL WHITFORDLU 1010
 MATTHEW WIGGINSLU 368
 JERRY WIGINGTONLU 1053
 DD WILCKENSLU 260
 JERRY WILKINSONLU 970
 CHARLES WILLIAMSLU 226
 E WILLIAMSLU 79
 JAMES WILLIAMSLU 1819
 JERRY WILLIAMSLU 1795
 DAVID WILLISLU 47
 KENNETH WILSONLU 567
 SCOTT WINGLERLU 848
 CR WINKLERLU 252
 GEORGE WINTERSLU 1
 RODNEY WIRELU 47
 EDWARD WOODLU 1940
 BD WOODSLU 452
 JAMES A WOODSONLU 891
 GARY WRIGHTLU 607
 RAYMOND WRZOSLU 386
 NIKOLAOS XIDIARISLU 19
 DOUGLAS YAMAMOTOLU 718
 FOSTER YATES JRLU 226
 MICHAEL YEALU 1175
 S YESTERLU 357
 W YOSTLU 1010
 MARC YOUNGCOURTLU 277
 GARY YOUNTLU 1179
 GJ ZAPATALU 130
 JAMES ZEMARLU 33
 VINKO ZLOMISLICLU 1891
 HP ZOTOSLU 368
 PETER ZOVANYILU 831
 JOSIP ZUBOVICLU 25

RETIREE **LIVING**

MARVIN HALL
Glaziers Local 1940
Atlanta, Georgia
District Council 77

Marvin Hall is a great example of good planning for retirement. He retired as of December 1, 2009, at age 62, but has had that moment in mind for many years. He even took a year off “because I’m so active, I wasn’t sure if I could deal with retirement. In six months, I knew this would be the life for me!” As a result of his careful planning, “we’re completely debt-free” and can enjoy retirement to the max.

Hall had his own business for about five years before joining IUPAT DC 77 as a glazier. He worked as a union glazier for 15 years and as a foreman for the past 15 years.

Hall was a specialist in glazier work: “I did mostly high-rise work—that was my forté, and I was known for it,” he said. “It was more like choreography, what with the planning and the coordinating. There was great satisfaction in seeing the end project. I still drive around Atlanta and point out the buildings I worked on!”

Hall has always read all the publications he received from the IUPAT and credits that for his current economic stability. “Guys still call me and ask me about changes in the industry and our benefits,” he said.

Hall’s hobbies include working on his 1935 Dodge Brothers “street rod” vehicle. (The company originally was called Dodge Brothers and became Dodge after one of the brothers died.) “These are called street rods because they’re street-legal as long as you don’t do too much to them,” Hall said. He also can be found fishing or traveling with his wife, who works for a credit union. They visit their daughters and other family members regularly and have a long-range dream trip in mind: a two-week Alaska cruise. Hall’s other hobby these days is photography. “All my hunting is done with a camera now,” he said.

Asked for “words of wisdom” for newcomers to the industry, Hall advised glaziers at all levels of experience to remember the importance of safety. “You can be hellbent on doing a good job and lose track of safety,” he said. “It’s the quality of your work, not just the volume, that matters.”

Hall also urged newcomers to participate actively in the union. The value of his union membership includes camaraderie with his fellow workers and “the actual learning experience from the older guys” in his early years in the field. He feels he has benefited greatly from his membership—“If it weren’t for the union, I wouldn’t be where I am today”—and wishes he had done more for the union while he was working. “I wasn’t as involved as I should have been,” he said.

Both its safety emphasis and its focus on training and high-quality, reliable workers are vital aspects of union membership for Hall. “You can see the difference in quality between union and non-union work,” he said. “That’s why I’ve always been very proud to be associated with my local.”

New IUPAT members also should keep in mind that “it’s never too early to start preparing for retirement,” Hall said. “When times are good and that overtime pay is rolling in, put something aside, because the construction trade will slow down. If you aren’t prepared for the short term, you won’t be able to survive in retirement.”

His continued contact with the people he worked with is important to Hall. “Don’t forget who got you where you are,” he said: “It’s the guys you work with, not necessarily the guy running the site.”



Marvin Hall