



Resolutions

Several resolutions were considered and passed at the IUPAT's 33rd General Convention. These resolutions, submitted by IUPAT members and voted on by the full Convention of delegates, will guide the General President and General Executive Board through the next five years.

RESOLUTION RC-1: FORMATION AND IMPLEMENTATION OF THE "ONE UNION" WORKING GROUP

In alignment with the IUPAT Convention's theme of "One Union, One Family, One Fight," this resolution calls for the creation of a dedicated "One Union" Working Group. The group's purpose is to promote unity within the IUPAT by developing a unified communication style, brand, and strategic approach across all trades and District Councils.

RESOLUTION RC-2: STRENGTHENING APPRENTICESHIP RATIOS FOR A SUSTAINABLE WORKFORCE

This resolution addresses the critical need to enforce the established apprenticeship-to-journeyperson ratios within the IUPAT. By adhering to the 3:1 ratio, the IUPAT aims to enhance training quality, increase apprentice enrollment, and ensure a sustainable future for the finishing trades.

RESOLUTION RC-3: TACKLING WORKER MISCLASSIFICATION AND EXPANDING IUPAT PRESENCE IN RESIDENTIAL MARKETS

This resolution addresses the urgent need to combat worker misclassification and enhance IUPAT's presence in the residential market sectors. By focusing on organizing efforts and fighting exploitative practices, the IUPAT aims to protect workers' rights and increase market share in both single-family and multi-family residential markets.

RESOLUTION RC-4: ENHANCING WORKER PROTECTIONS THROUGH LOCAL AND STATE-LEVEL ADVOCACY

This resolution outlines the IUPAT's commitment to leveraging local government influence and advocating for stronger labor protections at state, provincial, county, and municipal levels. By focusing on local legislative changes, the IUPAT aims to improve worker rights, safety, and market opportunities for its members.

RESOLUTION RC-5: ADOPTING A RANKED POOL SYSTEM TO ENHANCE APPRENTICESHIP ENROLLMENT

This resolution proposes the implementation of a Ranked Pool system for apprenticeship enrollment within the IUPAT. The system aims to promote diversity, equity, and the highest standards of training by creating a fairer, more effective method for selecting apprentices. A transitional dual enrollment approach will be employed to ensure a smooth shift to the new system.

RESOLUTION RC-6: PROTECTING VOTING RIGHTS AND STRENGTHENING DEMOCRATIC PARTICIPATION

This resolution underscores the IUPAT's commitment to defending voting rights and ensuring that all members have equitable access to participate in the democratic process. It calls for legislative action, increased member engagement in voting, and the dissemination of accurate voting information.

RESOLUTION RC-7: ENHANCING UNION GROWTH THROUGH GRASSROOTS ORGANIZING AND NLRB ELECTIONS

This resolution reaffirms the IUPAT's commitment to grassroots worker organizing through National Labor Relations Board (NLRB) elections. It focuses on leveraging traditional and innovative organizing tactics to expand union membership, particularly within critical manufacturing sectors, and sets clear targets for growth and engagement.

RESOLUTION RC-8: IMPROVING MEMBERSHIP DATA ACCURACY AND INTEGRITY

This resolution aims to address and correct discrepancies in membership data by implementing regular reviews and updates of the "No-Hit" list. It emphasizes enhancing engagement between the union and its members through accurate data management and internal organizing efforts.

RESOLUTION RC-9: ENHANCING INTERNAL ORGANIZING AND MEMBER ENGAGEMENT

This resolution aims to bolster internal organizing efforts within the IUPAT by enhancing communication and training for service representatives, increasing member participation in union activities, and establishing clear metrics for tracking progress.

RESOLUTION RC-10: REAFFIRM COMMITMENT TO LONG-TERM STRATEGIC ORGANIZING

This resolution underscores the IUPAT's commitment to long-term strategic organizing by enhancing research, developing new organizers, and expanding membership opportunities. It aims to strengthen organizing efforts through continuous learning, effective leadership development, and collaboration with allied organizations.

RESOLUTION RC-11: TRADESHOW CRAFT TRAINING

This resolution addresses the need for enhanced training and effective call coverage in tradeshow, ensuring that peak events are managed efficiently while fostering career development for over-hire workers and maintaining high standards of safety and performance.

RESOLUTION RC-12: DEVELOPMENT AND IMPLEMENTATION OF PRE-APPRENTICESHIP PROGRAMS

This resolution aims to establish and expand pre-apprenticeship programs in partnership with local and community-based organizations to increase the number of skilled apprentices, particularly from disadvantaged and historically marginalized communities.

RESOLUTION RC-13: PASS THE PRO ACT & FUND FEDERAL LABOR LAW ENFORCEMENT

This resolution urges the IUPAT to support the passage of key labor law reforms, enhance federal labor law enforcement, and mobilize efforts to advance worker protections and union rights.

RESOLUTION RC-14: ESTABLISHMENT OF A UNIFIED CODE OF CONDUCT AND ETHICS TO ENHANCE WORKPLACE ENVIRONMENT AND ENSURE FAIR TREATMENT

This resolution calls for the development and implementation of a unified Code of Conduct and Ethics within the IUPAT, aiming to promote a respectful, equitable, and harassment-free workplace environment for all members.

RESOLUTION RC-15: BARRIERS TO ENTRY FOR APPRENTICESHIP PROGRAMS

This resolution addresses the need to revise apprenticeship program standards and practices to remove unnecessary barriers, making the trades more accessible to a diverse range of candidates and thereby strengthening the IUPAT's workforce.

RESOLUTION RC-16: SUPPORTING THE HARRIS-WALZ TICKET FOR THE 2024 U.S. ELECTIONS

This resolution expresses the IUPAT's strong support for Vice President Kamala Harris for President and Minnesota Governor Tim Walz for Vice President in the 2024 U.S. elections, highlighting their pro-labor achievements and commitment to workers' rights.

RESOLUTION RC-18: ENHANCING OPPORTUNITIES FOR BLACK WORKERS IN THE IUPAT

This resolution aims to address the underrepresentation of Black workers in the building and construction trades within the IUPAT. It outlines a comprehensive strategy to increase Black member participation, improve training, and foster a more inclusive and equitable union environment.

RESOLUTION RC-19: IMPLEMENTATION SCORECARDS FOR ENHANCED MONITORING AND STRATEGIC DECISION-MAKING

This resolution establishes a structured framework for monitoring and evaluating the effectiveness of diversity, equity, and inclusion (DEI) initiatives within the IUPAT through the implementation of CORE scorecards. These scorecards will help ensure accountability and strategic decision-making at both the international and District Council levels.

RESOLUTION RC-20: CAPITAL STRATEGIES AND THE DEFENSE OF IUPAT FUND ASSETS

This resolution establishes a strategic framework for managing IUPAT pension funds and ensures their protection and optimal performance. It outlines the creation of a Committee on Organizing and Capital Strategies, a Capital Stewardship Program, and other measures to enhance oversight and responsible investment practices.

RESOLUTION RC-21: ENHANCING OPPORTUNITIES FOR LATINO WORKERS IN THE IUPAT

This resolution seeks to address the underrepresentation of Latino workers in leadership and staff positions within the IUPAT. It proposes measures to create inclusive environments, increase Latino representation, and provide targeted support and development opportunities for Latino members.

RESOLUTION RC-22: LGBTQ+ CORE – INVESTING AND SPENDING IN OUR VALUES

This resolution focuses on enhancing the IUPAT's commitment to LGBTQ+, transgender, and reproductive rights by implementing impact investing and responsible spending practices. It aims to ensure that IUPAT's financial resources and activities align with core values of diversity, equity, and social justice while addressing discriminatory legislative agendas.

RESOLUTION RC-23: MATERNITY LEAVE PROGRAM EXPANSION

This resolution proposes an expansion of the maternity leave benefit program managed by the LMCI to include up to two weeks of paid leave for members who experience a miscarriage or the termination of a pregnancy. The aim is to support members through physical and emotional recovery during these challenging times.

RESOLUTION RC-24: ENHANCING OPPORTUNITIES FOR WOMEN IN THE IUPAT

This resolution outlines a comprehensive plan to enhance opportunities for women within the International Union of Painters and Allied Trades (IUPAT). It includes targets for increasing female representation, improving training and mentorship, and advocating for policies that support women in the workforce.

RESOLUTION RC-25: INFRASTRUCTURE AND WORKFORCE DEVELOPMENT

This resolution proposes the establishment of a committee to advance IUPAT members' interests in public markets driven by federal infrastructure investments and workforce development initiatives. The resolution emphasizes the need for effective labor policies, ongoing labor analysis, and strong communication systems to capture and utilize opportunities created by recent federal legislation.

RESOLUTION RC-26: STAFFING & SUPPORTING THE IUPAT HELPING HAND PROGRAM

This resolution aims to reaffirm and expand the IUPAT Helping Hand Program, which was established to address behavioral health and substance abuse issues among members. It emphasizes the need for dedicated staffing, enhanced training, and increased visibility of the program to support members effectively.

RESOLUTION RC-27: IMMIGRANT ORGANIZING & POLITICAL ADVOCACY

This resolution affirms the IUPAT's commitment to supporting and advocating for immigrant workers. It outlines efforts to reduce barriers for immigrant workers, combat exploitation, and continue political advocacy for legal pathways to citizenship.

RESOLUTION RC-28: PROMOTING LABOR-MANAGEMENT COLLABORATION

This resolution emphasizes the importance of strengthening labor-management partnerships within the IUPAT. It outlines commitments to invest in and promote LMCI programs, including holding joint labor-management retreats and sponsoring LMCI courses.

RESOLUTION RC-29: RENEWED COMMITMENT TO ORGANIZING IN CANADA

This resolution underscores the IUPAT's renewed commitment to enhancing organizing efforts in Canada. It outlines a strategic investment in resources and support to achieve a significant increase in membership.